## PLYMOUTH COUNTY COMMISSIONERS EXECUTIVE SESSION

#### August 24, 2017

#### Executive Session

In Accordance with MGL, Chapter 30A, Section 21, held for the purpose to discuss strategy with respect to litigation for County of Plymouth v. Town of Plymouth re: Town Dump and South Street Transfer Station, Union negotiations, and to consider the purchase, exchange, lease or value of real property. The chair so deems that moving to executive session is in the best interest of the County as discussion in an open session may be detrimental to the County's bargaining or litigating position the Board held a roll call vote to enter Executive Session and to not return to open public session. Chairman Wright called the roll: Commissioner Hanley-Yes. Commissioner Pallotta-Yes, Chairman Wright-Yes.

#### Executive Session Minute Acceptance-June 29, 2017

Commissioner Pallotta made a motion for a roll call vote to approve the Executive Session Minutes of June 29, 2017. Commissioner Pallotta-Yes. Commissioner Hanley-Yes. Chairman Wright-Yes.

### Union negotiations-OPEIU and SEIU (Clerical & Maintenance)

The Commissioners discussed upcoming dates for negotiations

#### David Moran-Unemployment Insurance Appeal

The Commissioners discussed an appeal for unemployment insurance for David Moran. The consensus was not to appeal the unemployment insurance case.

#### Discussion-OPEIU-O.T.

The Commissioners discussed the current county policy regarding O.T. Commissioner Pallotta made a motion to follow the practice by payroll that overtime is based on hours actually worked during a given work week. Holiday Pay, vacation pay, personal time pay, and/or sick leave pay for hours when an employee does not work is not included in the 40 hours for purposes of overtime calculation. Overtime premium pay at the rate of one and one-half  $(1 \frac{1}{2})$  the regular rate of pay will only be paid for those hours worked in excess of 40 hours of actual work, regardless of an employee working outside of his or her regularly scheduled shift. Chairman Wright seconded.

Vote: Chairman Wright-Yes. Commissioner Hanley-No. Commissioner Pallotta-Yes.

#### Discussion-Grievances

Administrator Basler briefed the Commissioners current grievances.

# Discussion-County of Plymouth v. Town of Plymouth re. Plymouth Dump and South Street Transfer Station

Attorney Nagle discussed the pending litigation with the Commissioners and land court issues.

#### Discussion-Lease extension

The Commissioners discussed a lease extension for the bankruptcy court located at 155 West Elm Street and the land surrounding the jail.

At 8:35 p.m. the meeting adjourned.

Respectfully submitted, Nancy O'Rourke Executive Assistant